



### **Lancelin Golf Club Succession Meeting Minutes 20<sup>th</sup> May 1000**

1. **DISTRIBUTION:** It was decided that these minutes should go out to the club so that all members would be aware of the committee's current thinking and situation.
2. **PRESENT:** Owen Temby, Mike Cardy, John Abbott, Kevin & Lorraine Cain, Geoff Ince, June Gooch, Peter Gee, Jeremy Cook, Kim Cook [via zoom].
3. **APOLOGIES:** Leon Temby, Glenn Skoglund
4. **INTRODUCTION:** The reason for calling this meeting was to ensure that a strategy to attract people to the committee and ensure that the future management of the Lancelin Golf Club remains in good hands by identifying suitable members early in the year. Our AGM is six months away in November, the AGM should not be a meeting that members avoid attending for fear of being Press Ganged into a role that they are:
  - 4.1. Not prepared for
  - 4.2. Don't want, or
  - 4.3. Afraid of doing.
5. **COMMITTEE ROLES & TENURE:**
  - 5.1. It is recognised that the ideal time in a committee role should be no longer than two (2) years, after which one must come up for re-election.
  - 5.2. Accepting that roles will have a certain scope and that we are volunteers not seeking a job, its recognised and accepted that a person in a role can only do what they can do according to their availability and commitment, the rest is forgiven.
  - 5.3. This is after all a small country club with a management committee/team, we are not a full-blown board; there should be nothing to fear.
  - 5.4. All members taking on new roles will be
    - 5.4.1. Identified early, recognised as the next in line well in advance of taking on the role.
    - 5.4.2. Mentored by current role holder and/or another experienced member.
6. **IDENTIFYING CANDIDATES FOR ROLES, OR ROLES FOR CANDIDATES**
  - 6.1. Club and committee members should be actively looking to identify fellow members for club roles.
  - 6.2. Ideally those identified would be encouraged and given guidance.
7. **ENJOYMENT**
  - 7.1. To be enjoyable, the term of a role should be no more than **TWO** years.
  - 7.2. The success and harmony of a club committee depends on happy members.
8. **COMMITTEE ROLES BECOMING VACANT:**
  - 8.1. President
  - 8.2. Secretary
  - 8.3. Treasurer
  - 8.4. General x 3
9. **MEETING CLOSED: 1043**