



## Lancelin Golf Club Special Committee Meeting Minutes 20230520

1. **PRESENT:** Owen Temby, Mike Cardy, John Abbott, Kevin & Lorraine Cain, Geoff Ince, June Gooch, Peter Gee, Jeremy Cook, Kim Cook [via zoom].
2. **APOLOGIES:** Leon Temby, Kim Cook, Glenn Skoglund
3. **DISCUSSION:** by the committee about should Lancelin Golf Club Incorporated, adopt the practice of compensating personnel who go above and beyond that which a volunteer would normally be expected to give the club.
  - 3.1. There is an obvious advantage of having a skilled and active person on paid retainer who had a vested interest in enhancing the course.
  - 3.2. Costs of this endeavour could be offset by raising green fees, membership fees and sponsoring.
  - 3.3. Funding through increased fees, to be raised at the AGM.

"It was proposed by Mike Cardy that the Lancelin Golf Club adopts the practice of compensating personnel who go above and beyond that which a volunteer would normally be expected to give the club".

2<sup>nd</sup> by Kevin Cain, for [10] Against [0] Abstain [0] [Carried]/[Rejected]

4. As a result of the above:

"I John Abbott, as a committee member, nominate Leon Temby as a recipient of compensation for [a period of 12 months] for extra-ordinary effort over and above what is expected from a volunteer, subject to conditions as decided by the committee".

2<sup>nd</sup> by Jeremy Cook, for [10] Against [0] Abstain [0] [Carried]/[Rejected]

### **Offer to Leon Temby:**

As recognition of work above and beyond that which a volunteer would normally be expected to give the club that you do to maintain the golf course, the committee would like to offer you \$200 per week as compensation for your ongoing effort.

Should you accept,

- This will be reviewed on an annual basis and subject to changing circumstances.
- This will cost the club up to \$10,400 per year, paid holidays are not included.
- An announcement will be made club wide
- A financial report of outgoings will be made at the AGM

5. Meeting closed at 1042